

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	10/12/2012	REview of file and draft complaint; research of all claims, damages, and individual liability	6.8	\$350	2,380.00
AK	10/12/2012	Conf and e-mails with Terry re complaint	0.4	\$350	140.00
AK	10/13/2012	REview of file and draft complaint; research of all claims, damages, and individual liability	1.1	\$350	385.00
AK	10/15/2012	Final complaint and approval, efile, all , draft appearance and cover sheet; review of j. conlon's rules, review of waiver of service of summons and corr to all defendants	1.2	\$350	420.00
AK	10/15/2012	Phone call to client re [REDACTED] corr to judge Conlon re courtesy copies, draft waivers of service of summons to all defendants	0.7	Paralegal/Clerk- \$75	52.50
AK	10/16/2012	Delivered courtesy copy of complaint to judge	0.2	Paralegal/Clerk- \$75	15.00
AK	10/22/2012	Corr to opposing parties re status 11/15	0.3	\$350	105.00
AK	10/24/2012	Corr from Terry [REDACTED]	0.1	\$350	35.00
AK	11/14/2012	Telephone call with Judge's deputy re: tomorrow's court date, have not heard from other side, still must appear tomorrow.	0.1	\$250 RC	25.00
AK	11/14/2012	Phone call from/to Battista	0.1	\$350	35.00
AK	11/14/2012	Prepare file for status hearing 11/15	0.1	Paralegal/Clerk- \$75	7.50
AK	11/15/2012	Review file for today's status hearing.	0.4	\$250 RC	100.00
AK	11/15/2012	Court appearance for status hearing.	1	\$250 RC	250.00
AK	11/15/2012	Phone call from Terry re meeting [REDACTED]	0.1	\$350	35.00
AK	11/19/2012	Phone call to Battista re waiver of service and follow-up e-mail	0.2	Paralegal/Clerk- \$75	15.00
AK	11/21/2012	E-mail to client re 11/15 order	0.2	Paralegal/Clerk- \$75	15.00
AK	12/12/2012	Phone call with Gaffney	0.3	\$350	105.00
AK	1/14/2013	Review of motion to dismiss	0.8	\$350	280.00
AK	1/15/2013	E-mail to client re motion to dismiss	0.3	Paralegal/Clerk- \$75	22.50

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	1/22/2013	Meetings with AK re: tomorrow's court appearance, status of case, defendants' motion to dismiss.	0.4	\$250 RC	100.00
AK	1/22/2013	Review Defendant's Motion to Dismiss and Complaint to prepare for tomorrow's status hearing.	1.5	\$250 RC	375.00
AK	1/22/2013	Review Rule 26 regarding discovery deadlines to prepare for tomorrow's status hearing.	1	\$250 RC	250.00
AK	1/22/2013	Telephone call with opposing counsel re: tomorrow's status hearing, discovery deadlines, settlement demand, etc.	0.3	\$250 RC	75.00
AK	1/22/2013	Conf with RC re court tomorrow	0.2	\$350	70.00
AK	1/22/2013	Prepare file for 1/23 status	0.2	Paralegal/Clerk- \$75	15.00
AK	1/23/2013	Court appearance for status hearing.	1	\$250 RC	250.00
AK	1/23/2013	Meet with AK re: research needed for preparing response to motion to dismiss/amended complaint.	0.2	\$250 RC	50.00
AK	1/28/2013	Meetings with AK re: amending complaint.	0.3	\$250 RC	75.00
AK	1/28/2013	Conduct legal research re: defamation, failure to accomodate, scope of EEOC charges v. complaint claims etc. to prepare Amended Complaint.	2	\$250 RC	500.00
AK	1/29/2013	Meetings with AK re: amending complaint.	0.5	\$250 RC	125.00
AK	1/29/2013	Conduct legal research re: defamation, failure to accomodate, scope of EEOC charges v. complaint claims etc. to prepare Amended Complaint.	4	\$250 RC	1,000.00
AK	1/30/2013	Conduct legal research re: defamation, failure to accomodate, scope of EEOC charges v. complaint claims etc. to prepare Amended Complaint.	4	\$250 RC	1,000.00
AK	1/31/2013	Conduct legal research re: defamation, failure to accomodate, scope of EEOC charges v. complaint claims etc. to prepare Amended Complaint.	2.5	\$250 RC	625.00
AK	1/31/2013	Meetings with AK re: amending complaint.	0.4	\$250 RC	100.00
AK	1/31/2013	Telephone calls with client re: discuss additional facts for amended complaint.	0.4	\$250 RC	100.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	1/31/2013	Review and revise correspondence to EEOC requesting copy of file.	0.1	\$250 RC	25.00
AK	1/31/2013	E-mail order to client	0.2	Paralegal/Clerk- \$75	15.00
AK	1/31/2013	Corr to eeoc re copy of file and phone call re same	0.6	Paralegal/Clerk- \$75	45.00
AK	2/1/2013	Prepare Amended Complaint.	0.5	\$250 RC	125.00
AK	2/1/2013	Prepare memorandum re: research notes.	1	\$250 RC	250.00
AK	2/1/2013	Telephone calls with client re: discuss additional facts for amended complaint.	0.1	\$250 RC	25.00
AK	2/4/2013	Conference with RC and review and revise amended complaint	0.5	\$350	175.00
AK	2/5/2013	Scan and email amended complaint to client for review.	0.2	\$250 RC	50.00
AK	2/5/2013	REview and revise amended complaint (continue)	0.4	\$350	140.00
AK	2/6/2013	Final amended complaint and e-file	0.6	\$350	210.00
AK	2/6/2013	E-mail to client re amended complaint	0.3	Paralegal/Clerk- \$75	22.50
AK	2/8/2013	Meet with AK re: discuss 26(a)(1) disclosures.	0.2	\$250 RC	50.00
AK	2/13/2013	Review Defendants' Motion to Dismiss Amended Complaint.	1	\$250 RC	250.00
AK	2/14/2013	Prepare 26(a)(1) disclosures.	1	\$250 RC	250.00
AK	2/18/2013	Conf with Rc re 26a1 disclosures	0.1	\$350	35.00
AK	2/19/2013	Telephone calls with court depty re: minute order entered today.	0.2	\$250 RC	50.00
AK	2/19/2013	Telephone call with opposing counsel re: agreement for extension to file response reply to motion to dismiss.	0.1	\$250 RC	25.00
AK	2/19/2013	Review of minute order and review and revise motion for extension	0.2	\$350	70.00
AK	2/19/2013	Prepare Agreed Motion for Extension of Time, Notice of Motion and Certificate of Service.	0.8	\$250 RC	200.00
AK	2/19/2013	Correspondences with opposing counsel via e-mail re: agreed motion for extension of time re: briefing schedule on Motion to Dismiss Amended Complaint.	0.2	\$250 RC	50.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO	
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515	

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	2/20/2013	Correspondences with opposing counsel via e-mail re: agreed motion for extension of time re: briefing schedule on Motion to Dismiss Amended Complaint.	0.1	\$250 RC	25.00
AK	2/20/2013	E-filed Agreed Motion for Extension of Time.	0.3	\$250 RC	75.00
AK	2/20/2013	Conf with RC re response to mo to dismiss	0.1	\$350	35.00
AK	2/20/2013	Phone call with Terry re 26a disclosures	0.1	\$350	35.00
AK	2/20/2013	Corr to j with courtesy copies; phone call to eeoc re follow-up with file	0.4	Paralegal/Clerk- \$75	30.00
AK	2/21/2013	Continued preparation of 26(a)(1) disclosures.	1	\$250 RC	250.00
AK	2/21/2013	Review information received from client today for Rule 26(a)(1) disclosures.	0.4	\$250 RC	100.00
AK	2/21/2013	Phone call to eeoc re follow-up on file	0.2	Paralegal/Clerk- \$75	15.00
AK	2/22/2013	Prepare outline for response to Motion to Dismiss Amended Complaint.	1	\$250 RC	250.00
AK	2/22/2013	Review client's employment file and client's documents re: Rule 26(a)(1) disclosures.	1	\$250 RC	250.00
AK	2/22/2013	Telephone call with client re: discuss information for Rule 26(a)(1) disclosures.	0.2	\$250 RC	50.00
AK	2/25/2013	REview and revise 26a disclosures	0.9	\$350	315.00
AK	2/25/2013	Telephone calls with client re: information for 26(a)(1) disclosures.	0.3	\$250 RC	75.00
AK	2/25/2013	Continued preparation of Rule 26(a)(1) disclosures.	0.5	\$250 RC	125.00
AK	2/25/2013	Meet with AK re: Rule 26(a)(1) disclosures.	0.3	\$250 RC	75.00
AK	2/25/2013	Scan and email opposing counsel Rule 26(a)(1) disclosures.	0.2	\$250 RC	50.00
AK	2/25/2013	Prepare memorandum of law in response to motion to dismiss amended complaint and conduct research regarding same.	1	\$250 RC	250.00
AK	2/25/2013	Final review and revision of 26a and review of oc 26a disclosures	0.6	\$350	210.00
AK	2/25/2013	Review Defendant's Rule 26(a)(1) disclosures.	0.3	\$250 RC	75.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	2/26/2013	Meet with AK re: discuss response to motion to dismiss.	0.3	\$250 RC	75.00
AK	2/26/2013	Conf with RC re mo to dismiss	0.5	\$350	175.00
AK	2/27/2013	Telephone call with client re: status of case. [REDACTED]	0.1	\$250 RC	25.00
AK	2/27/2013	Prepare memorandum of law in response to motion to dismiss amended complaint and conduct research regarding same.	4	\$250 RC	1,000.00
AK	2/28/2013	Prepare memorandum of law in response to motion to dismiss amended complaint and conduct research regarding same.	3	\$250 RC	750.00
AK	3/1/2013	Printed cases off of lexis for brief	0.4	Office \$200 LC	80.00
AK	3/1/2013	Prepare memorandum of law in response to motion to dismiss amended complaint and conduct research regarding same.	3	\$250 RC	750.00
AK	3/3/2013	Prepare memorandum of law in response to motion to dismiss amended complaint and conduct research regarding same.	3	\$250 RC	750.00
AK	3/4/2013	Continued preparation of memorandum in response to motion to dismiss and conduct research regarding same.	7.5	\$250 RC	1,875.00
AK	3/6/2013	Prepare Response to Motion to Dismiss.	0.5	\$250 RC	125.00
AK	3/6/2013	Meet with AK to discuss Memorandum in Response to Motion to Dismiss.	0.3	\$250 RC	75.00
AK	3/6/2013	Review and revise Response to Motion to Dismiss	8.3	\$350	2,905.00
AK	3/7/2013	Continue to review and revise response to motion to dismiss	10.9	\$350	3,815.00
AK	3/7/2013	Phone call to client re defibrillator	0.2	Paralegal/Clerk- \$75	15.00
AK	3/8/2013	REview and revise memo and response, shep all e-file	9.4	\$350	3,290.00
AK	3/11/2013	Review client's medical records.	1	\$250 RC	250.00
AK	3/11/2013	Corr to client re response to motion to dismiss, copy to judge	0.2	Paralegal/Clerk- \$75	15.00
AK	3/13/2013	Corr from oc re supplemental disclosures	0.1	\$350	35.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	3/14/2013	Review of medical records dropped off by terry- initial	0.6	\$350	210.00
AK	3/14/2013	Review Defendants' supplemental 26(a)(1) disclosures and compare to initial disclosures.	0.4	\$250 RC	100.00
AK	3/15/2013	Review Defendants' reply to response to motion to dismiss.	0.5	\$250 RC	125.00
AK	3/15/2013	E-mail to client re supplemental notice to produce	0.2	Paralegal/Clerk- \$75	15.00
AK	3/15/2013	Scan discovery from dupage medical group	0.2	Paralegal/Clerk- \$75	15.00
AK	3/18/2013	REview of reply on mo to dismiss	0.5	\$350	175.00
AK	3/18/2013	E-mail to client re def reply	0.1	Paralegal/Clerk- \$75	7.50
AK	3/26/2013	Corr from EEOC re copy of file	0.1	\$350	35.00
AK	3/26/2013	Copy of complaint to EEOC	0.2	Paralegal/Clerk- \$75	15.00
AK	3/28/2013	E-mail to client 26 a disclosures	0.1	Paralegal/Clerk- \$75	7.50
AK	4/9/2013	Phone call and e-mail to Gaffney re discovery, review of discovery and pending Motion to Dismiss	0.5	\$350	175.00
AK	4/10/2013	E-mail to client notice of dep and discovery requests	0.3	Paralegal/Clerk- \$75	22.50
AK	4/16/2013	Corr from oc with discovery requests and review of same	0.6	\$350	210.00
AK	4/17/2013	Review of EEOC file	0.8	\$350	280.00
AK	4/18/2013	E-mail eeoc file to client	0.2	Paralegal/Clerk- \$75	15.00
AK	4/26/2013	Corr from oc re EEOC records	0.2	\$350	70.00
AK	5/30/2013	Review of J. Conlon's memo opinion and corr to client re same- denied mo to dismiss for most part	0.8	\$350	280.00
AK	6/3/2013	E-mail order to client	0.1	Paralegal/Clerk- \$75	7.50
AK	6/6/2013	Scan and bates eeoc file from oc	0.2	Paralegal/Clerk- \$75	15.00
AK	6/7/2013	Minute order re reassigned to J. St. Eve	0.1	\$350	35.00
AK	6/7/2013	E-mail to client re executive order reassigned case	0.1	Paralegal/Clerk- \$75	7.50
AK	6/10/2013	Order from J. St. Eve requesting joint status report and initial draft of same; e-mail to oc re phone conference on same	0.6	\$350	210.00
AK	6/12/2013	E-mail to client Answer to Amended Complaint	0.1	Paralegal/Clerk- \$75	7.50
AK	6/13/2013	Draft initial status report	0.9	\$350	315.00
AK	6/13/2013	Review and revise 26f report	0.8	\$350	280.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	6/15/2013	Final clean-up and e-file joint initial status report	0.3	\$350	105.00
AK	6/17/2013	Deliver courtesy copy to J. St. Eve	0.3	Office- \$200 SM	60.00
AK	6/17/2013	Courtesy copies to J. St. Eve for initial status report	0.1	\$350	35.00
AK	6/18/2013	E-mail to client re amended answer	0.1	Paralegal/Clerk- \$75	7.50
AK	6/19/2013	Prepare file for 6/20 status	0.1	Paralegal/Clerk- \$75	7.50
AK	6/20/2013	Court before J. St. Eve and meet with oc briefly thereafter re settlement	0.8	\$350	280.00
AK	6/20/2013	E-mail to client 6/20 order	0.2	Paralegal/Clerk- \$75	15.00
	6/28/2013	Draft discovery to defendants and review of all docs for same	2.9	\$350	1,015.00
AK	7/1/2013	Phone call with Terry re interogs	1	\$350	350.00
AK	7/1/2013	Drafting answers to interogs and response to request for docs	4.8	\$350	1,680.00
AK	7/2/2013	Phone conf with Terry re discovery docs	0.5	\$350	175.00
AK	7/5/2013	E-mail to client discovery responses	0.1	Paralegal/Clerk- \$75	7.50
AK	7/26/2013	Review of file and organize from discovery production	0.3	\$350	105.00
AK	7/26/2013	E-mail from/to oc re his request for extension on discovery- yes	0.1	\$350	35.00
AK	8/15/2013	Court appearance for status hearing.	1	\$250 RC	250.00
AK	8/15/2013	Conf with RC re court today	0.1	\$350	35.00
AK	8/21/2013	E-mail from/to oc re releases and his discovery	0.1	\$350	35.00
AK	8/22/2013	E-mails re discovery responses	0.3	\$350	105.00
AK	8/23/2013	Corr from oc re disk and corr to oc re still need actual responses to interogs and to request stating which docs where	0.2	\$350	70.00
AK	8/23/2013	E-mail to client re their subpoenas and corr to oc requesting copies of same	0.2	Paralegal/Clerk- \$75	15.00
AK	9/10/2013	E-mail to Glenn re answers to interogs	0.1	\$350	35.00
AK	9/11/2013	Review of subpoenaed work records from oc	0.8	\$350	280.00
AK	9/12/2013	Review of hipaa release to dupage medical group; e-mail to glenn re same	0.2	\$350	70.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	9/12/2013	E-mail to client re hippa authorization	0.2	Paralegal/Clerk- \$75	15.00
AK	9/26/2013	E-mail from Glenn re dep and hipaa auth	0.1	\$350	35.00
AK	9/26/2013	E-mail hippa form to oc and phone call to client re dep	0.2	Paralegal/Clerk- \$75	15.00
AK	9/30/2013	E-mail to client re dupage subpoena	0.2	Paralegal/Clerk- \$75	15.00
AK	10/7/2013	Correspondences with opposing counsel via e-mail re: extension of discovery deadlines.	0.2	\$250 RC	50.00
AK	10/7/2013	Review file and prepare file for 10/8 status	0.1	Paralegal/Clerk- \$75	7.50
AK	10/8/2013	Court appearance for status hearing.	1	\$250 RC	250.00
AK	10/8/2013	E-mail to client order of 10/8	0.1	Paralegal/Clerk- \$75	7.50
AK	10/9/2013	Review court's rules re: discovery motions to prepare uncontested motion to extend discovery deadlines.	0.3	\$250 RC	75.00
AK	10/9/2013	Prepare Uncontested Motion re: discovery deadlines.	0.5	\$250 RC	125.00
AK	10/9/2013	Review of docs to prep Terry for dep	0.9	\$350	315.00
AK	10/9/2013	Prepare Notice of Motion for uncontested motion re: extension of discovery deadlines.	0.2	\$250 RC	50.00
AK	10/9/2013	Meet with Terry re dep	1.3	\$350	455.00
AK	10/9/2013	REview of discovery re Terry's questions and docs given to him at term and e-mail to him re same; organize same for file and discovery index	2.3	\$350	805.00
AK	10/10/2013	Correspondences to opposing counsel re: uncontested motion for extension of discovery deadlines.	0.2	\$250 RC	50.00
AK	10/10/2013	Scan discovery docs to file	0.2	Paralegal/Clerk- \$75	15.00
AK	10/11/2013	Prepare courtesy copies re: unconested motion for extension of discovery deadlines.	0.1	\$250 RC	25.00
AK	10/11/2013	Deliver courtesy copy to j. st. eve	0.3	Paralegal/Clerk- \$75	22.50
AK	10/14/2013	Correspondence to opposing counsel via e-mail re: 10/17 court date.	0.1	\$250 RC	25.00
AK	10/14/2013	E-mails re terry's dep- Gaffney resched bc of no medical records	0.2	\$350	70.00
AK	10/15/2013	Prepare appearance and e-file same.	0.3	\$250 RC	75.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	10/15/2013	Telephone call from opposing counsel re: 10/17 court date, HIPPA release must be corrected.	0.1	\$250 RC	25.00
AK	10/15/2013	E-mail from oc re hippa	0.1	\$350	35.00
AK	10/15/2013	E-mail to client re correct bday on e-mail	0.1	Paralegal/Clerk- \$75	7.50
AK	10/15/2013	E-mail to oc re his requested release	0.1	Paralegal/Clerk- \$75	7.50
AK	10/16/2013	Prepare file for 10/17 court	0.2	Paralegal/Clerk- \$75	15.00
AK	10/17/2013	Court appearance re: Uncontested Motion for Extension of Discovery Deadlines.	1	\$250 RC	250.00
AK	10/17/2013	E-mail to client 10/17 order	0.2	Paralegal/Clerk- \$75	15.00
AK	10/24/2013	E-mail from oc with medical records	0.1	\$350	35.00
AK	10/30/2013	E-mail from oc and to Terry re any other medical records; review of records from DuPage medical group ; phone call with Terry re review records-- any others?	1.1	\$350	385.00
AK	11/8/2013	E-mail client appearance of Hulul	0.1	Paralegal/Clerk- \$75	7.50
AK	11/12/2013	E-mail from oc re discovery	0.1	\$350	35.00
AK	11/13/2013	Review of Good Sam records and phone call to Terry re same	0.9	\$350	315.00
AK	11/14/2013	Bates stamp client updated med records and e-mail to oc re same	0.3	Paralegal/Clerk- \$75	22.50
AK	11/19/2013	E-mail to Gaffney re dep	0.1	\$350	35.00
AK	12/5/2013	Pull docs for 12/6 dep	0.2	Paralegal/Clerk- \$75	15.00
AK	12/6/2013	Deposition of Terry (6.8) and travel to/from oc office and meet with Terry before and briefly after (1.9)	8.7	\$350	3,045.00
AK	12/11/2013	Review of notes from dep and corr to oc re deps, discovery issues and Trout and forward same to Terry review of demand to drop Syed; research of witnesses and control and rule 11 threat	2.4	\$350	840.00
AK	12/13/2013	E-mails with oc re deps and contacting employees	0.2	\$350	70.00
AK	12/13/2013	Draft def exhibit list	0.3	Paralegal/Clerk- \$75	22.50
AK	12/14/2013	E-mails with oc re deps and contacting employees	0.1	\$350	35.00
AK	12/14/2013	Prepare for Syed dep (initial)	4.3	\$350	1,505.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO	
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515	

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	12/16/2013	Prepare for Syed dep	7.2	\$350	2,520.00
AK	12/16/2013	Prepare copies of docs for deps	1.2	Paralegal/Clerk- \$75	90.00
AK	12/17/2013	Dep of Syed; organize exhibits, meet with Terry	8.5	\$350	2,975.00
AK	12/18/2013	E-mail to client re docket entry	0.2	Paralegal/Clerk- \$75	15.00
AK	12/19/2013	Court appearance for status hearing.	1	\$250 RC	250.00
AK	12/19/2013	Telephone call with Judge's clerk re: minute order entered today.	0.1	\$250 RC	25.00
AK	12/19/2013	Phone call with Terry re Zalisk, dion, dep	0.1	\$350	35.00
AK	12/19/2013	Conference with RC re court this am	0.1	\$350	35.00
AK	1/22/2014	E-mail from/to oc re deps	0.1	\$350	35.00
AK	1/23/2014	E-mails with oc re deps	0.2	\$350	70.00
AK	1/27/2014	Confirm with court reporter and confirm exhibits	0.1	Paralegal/Clerk- \$75	7.50
AK	1/28/2014	Prepare for Barrett dep	2.8	\$350	980.00
AK	1/28/2014	Scan Syed dep exhibits and exhibit binder	0.5	Paralegal/Clerk- \$75	37.50
AK	1/29/2014	E-mails with all re cancel dep today and later with oc re dep tomorrow	0.3	\$350	105.00
AK	1/30/2014	Prepare for dep of Dion	2.1	\$350	735.00
AK	1/30/2014	Dep of Dion (oc 45 minutes late)	4.9	\$350	1,715.00
AK	1/31/2014	call to clerk office re; magistrate assignemtn	0.1	\$250 RC	25.00
AK	1/31/2014	Review file and prepare for status	0.2	Paralegal/Clerk- \$75	15.00
AK	2/3/2014	Court appearance for status hearing.	1	\$250 RC	250.00
AK	2/3/2014	txt with oc re dep tomorrow	0.1	\$350	35.00
AK	2/3/2014	Draft Second Request for Documents	0.7	\$350	245.00
AK	2/3/2014	Prepare for Zalisk dep	2.2	\$350	770.00
AK	2/4/2014	Dep of Zalisk	5	\$350	1,750.00
AK	2/5/2014	Draft 26a2 disclosures and research re same and review of discovery and medical records for same	3.4	\$350	1,190.00
AK	2/6/2014	Phone call with Terry re expert disclosures and records	0.4	\$350	140.00
AK	2/6/2014	Draft final expert disclosure after discussing with Terry	0.6	\$350	210.00
AK	2/11/2014	Prepare for Steur dep	1.1	\$350	385.00
AK	2/11/2014	Prepare for Wolkotte dep	0.9	\$350	315.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	2/12/2014	Phone call from Gaffney re deps today- switch order and exhibits- he wants addl copies- (but has all)	0.1	\$350	35.00
AK	2/12/2014	Dep of Wolkotte- oc 20 min late and then said he represented Wolkotte despite prior stmt on record at another dep that he did not	3.8	\$350	1,330.00
AK	2/12/2014	Dep of Steuer	3.1	\$350	1,085.00
AK	2/17/2014	E-mail from Gaffney re addl info requested	0.1	\$350	35.00
AK	2/18/2014	Review of 4 subpoenas for dep for drs	0.2	\$350	70.00
AK	2/19/2014	Review of dep notes and e-mail to Terry re addl requests	0.2	\$350	70.00
AK	2/19/2014	Phone call with Robert Jackson	0.7	\$350	245.00
AK	2/19/2014	Message with CJ Gilliam	0.1	\$350	35.00
AK	2/19/2014	Phone call with Trout, e-mail to him and return call	0.6	\$350	210.00
AK	2/19/2014	Notes re interviews	0.7	\$350	245.00
AK	2/19/2014	E-mail to client re oc subpoena responses	0.2	Paralegal/Clerk- \$75	15.00
AK	2/20/2014	Phone call with CJ Gillen and notes on same	1.1	\$350	385.00
AK	2/21/2014	Review of subpoenas to secret service and cia	0.4	\$350	140.00
AK	2/21/2014	Review of subpoena to Robert Jackson-- opposing counsel scheduled at same time as our dep on Rohrman faxed at end of day	0.2	\$350	70.00
AK	2/22/2014	E-mail from oc re Rohrman dep and to oc re same	0.1	\$350	35.00
AK	2/23/2014	E-mail from oc re Rohrman dep and to oc re same	0.1	\$350	35.00
AK	2/24/2014	E-mails with oc re remaining deps and confirmation	0.1	\$350	35.00
AK	2/24/2014	Phone call to Jackson returning his call from last week- he cd not talk	0.1	\$350	35.00
AK	2/24/2014	Prepare for dep of barrett- review of notes from all others and revise outline; review of exhibits	1.8	\$350	630.00
AK	2/24/2014	E-mail to client subpoenas	0.1	Paralegal/Clerk- \$75	7.50
AK	2/25/2014	Review of profit/loss year end stmts sent last night by oc and notes on same for dep this am	2.1	\$350	735.00
AK	2/25/2014	Dep of Barrett	6.1	\$350	2,135.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	2/26/2014	E-mail from oc re 2nd amended disclosures- 2 weeks before disc cut-off with much new info, new witnesses, and now bockwinkle-- former employee who I should be allowed to contact-- is now identitifed as a "consultant"; e-mail to oc re same and review of same	0.8	\$350	280.00
AK	2/26/2014	Phone call with Gaffney and Hutul and follow-up e-mail; prepare for Rohrman dep	1.7	\$350	595.00
AK	2/26/2014	E-mail to Terry re social security waiver and fax from him re same	0.2	\$350	70.00
AK	2/27/2014	Prepare for Rohrman dep	2.7	\$350	945.00
AK	2/27/2014	Rohrman dep (they 20 minutes late)-- reserve 1.5 hours	5.5	\$350	1,925.00
AK	2/28/2014	Conference with AK re: depositions of experts/treaters.	0.2	\$250 RC	50.00
AK	3/1/2014	Review medical records, 26(a)(1) and (a)(2) disclosures and Amended Complaint to prepare for depositions on 3/3.	2	\$250 RC	500.00
AK	3/1/2014	Email client re: depositions confirmed for 3/3.	0.1	\$250 RC	25.00
AK	3/1/2014	Email to client re: advise that depositions scheduled for Monday 3/3 have been confirmed.	0.1	\$250 RC	25.00
AK	3/1/2014	Conduct research in preparation for depositions of Piccone and Tague re: substantial limitations re: ADA.	2	\$250 RC	500.00
AK	3/3/2014	Travel to opposing counsel's office and Piccone's office for depositions re: Piccone and Tague.	2	\$250 RC	500.00
AK	3/3/2014	Deposition of Anne Tague.	2	\$250 RC	500.00
AK	3/3/2014	Deposition of Sue Piccone.	1.7	\$250 RC	425.00
AK	3/3/2014	Conf with RC re dep; email from GG re dep location change 20 minutes before starting; review of fourth supp witness disclosures and amended answers to interrogs; email to Glenn re discovery status and phone call to Karen Riley and research re Bockwinkel and file management	2.3	\$350	805.00
AK	3/5/2014	E-mail to client docs from oc	0.3	Paralegal/Clerk- \$75	22.50
<b>Total</b>					
<b>Payments/Credits</b>					

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	3/6/2014	review of protective order and emails with Glenn re all and motion to extend	0.9	\$350	315.00
AK	3/7/2014	E-mails to/from oc and draft joint motion to extend and send to oc	1.1	\$350	385.00
AK	3/7/2014	Review of filed motion to extend	0.3	\$350	105.00
AK	3/7/2014	Meet with AK and LC re: discuss joint motion to extend discovery.	0.2	\$250 RC	50.00
AK	3/7/2014	Organize and subfolder all dep notes	0.2	Paralegal/Clerk- \$75	15.00
AK	3/10/2014	Review of Joint Motion for Extension of time to Conclude Discovery and review of past pleadings and orders in preparation for court appearance	0.3	Office \$200 LC	60.00
AK	3/10/2014	E-mail to client re notice of dep	0.1	Paralegal/Clerk- \$75	7.50
AK	3/11/2014	telephone conversation with Judges' clerk regarding court appearance and motion to extend discovery	0.1	Office \$200 LC	20.00
AK	3/11/2014	Telephone conversation with Bruce Terlep for Toyota regarding subpoena for documents	0.2	Office \$200 LC	40.00
MKA	3/12/2014	Appearance in court on Joint Motion for extention of discovery	1.1	Office \$200 LC	220.00
AK	3/12/2014	telephone conversatin with client regarding deposition	0.1	Office \$200 LC	20.00
AK	3/12/2014	E-mail to client re orer of 3/12/13	0.2	Paralegal/Clerk- \$75	15.00
AK	3/17/2014	Phone call to Toyota re subpoena	0.2	Paralegal/Clerk- \$75	15.00
AK	3/17/2014	Pleadings and order index-- deps, etc.	1.2	Paralegal/Clerk- \$75	90.00
AK	3/19/2014	Phone call with Bruce Terlep re Toyota subpoena; corr from him re same	0.3	\$350	105.00
AK	3/20/2014	E-mail from/to Gaffney re protective order and review of same with redline and my changes	0.3	\$350	105.00
AK	4/2/2014	E-mail to client opposing counsel motion for entry of protective order	0.2	Paralegal/Clerk- \$75	15.00
AK	4/7/2014	E-mail to client agreed order	0.1	Paralegal/Clerk- \$75	7.50
AK	4/7/2014	Update pleadings and orders and pull records for dep	0.2	Paralegal/Clerk- \$75	15.00
AK	4/8/2014	Deps of Jentel and Karsh	2.7	\$350	945.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	4/8/2014	Travel to/from deps of Jentel and Karsh	1.2	\$350	420.00
AK	4/8/2014	E-mail from oc re dep exhibits and dep dates	0.1	\$350	35.00
AK	4/10/2014	Corr from oc re confidential documents; review of third rule 34 request from them	0.4	\$350	140.00
AK	4/11/2014	E-mail to oc re dep dates and to Terry re same	0.1	\$350	35.00
AK	4/11/2014	Corr to client re corr from oc and request for production	0.2	Paralegal/Clerk- \$75	15.00
AK	4/14/2014	Update pleadings and orders index	0.2	Paralegal/Clerk- \$75	15.00
AK	4/22/2014	E-mail to oc re Bockwinkle dep	0.1	\$350	35.00
AK	4/22/2014	Review of subpoena to Jackson	0.1	\$350	35.00
AK	4/22/2014	E-mail notice of Jackson dep to client	0.2	Paralegal/Clerk- \$75	15.00
AK	4/23/2014	E-mail from Gaffney re Jackson dep and e-mail bacl	0.1	\$350	35.00
AK	4/23/2014	Update pleadings and orders	0.2	Paralegal/Clerk- \$75	15.00
AK	4/23/2014	E-mail to client re status of production documents	0.1	Paralegal/Clerk- \$75	7.50
AK	4/25/2014	E-mail to Gaffney re deps	0.1	\$350	35.00
AK	4/25/2014	Review of addl discovery re month end reports, etc and e-mail to Glenn re same	1.3	\$350	455.00
AK	4/28/2014	E-mail from/to Gaffney re deps and docs	0.1	\$350	35.00
AK	4/29/2014	Court appearance for status hearing.	1	\$250 RC	250.00
AK	4/29/2014	Conf with RC re court this am, text from oc re traffic	0.3	\$350	105.00
AK	4/29/2014	Review of discovery status and addl discovery in detail	3.1	\$350	1,085.00
AK	4/30/2014	Corr from oc re notice of dep for Jackson	0.1	\$350	35.00
AK	4/30/2014	E-mails to oc re deps and discovery, phone call to Terl	0.3	\$350	105.00
AK	4/30/2014	E-mail to client revised notice of dep	0.2	Paralegal/Clerk- \$75	15.00
AK	5/5/2014	Text from oc re Bockwinkle dep	0.1	\$350	35.00
AK	5/5/2014	E-mail to Terlep	0.2	\$350	70.00
AK	5/5/2014	Phone call with Glenn re Bockwinkle dep	0.1	\$350	35.00
AK	5/7/2014	REview of Toyota subpoena response and chart	2.4	\$350	840.00
AK	5/7/2014	Prepare docs for Jackson dep	0.2	Paralegal/Clerk- \$75	15.00
AK	5/8/2014	E-mail from oc and to oc re SSDI records	0.1	\$350	35.00
AK	5/8/2014	Travel to/from oc office for Jackson dep	1.8	\$350	630.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO	
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515	

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	5/8/2014	OC dep of Jackson and meet with Gaffney and Terry briefly thereafter	3.4	\$350	1,190.00
AK	5/8/2014	Prepare for Jackson dep	0.7	\$350	245.00
AK	5/9/2014	Phone call to Hutul re docs and Rohrman dep- no response to e-mails and Gaffney directed me to him	0.1	\$350	35.00
AK	5/9/2014	Draft subpoena to bockwinkle	0.3	\$350	105.00
AK	5/9/2014	E-mail to Terry re ssdi	0.2	\$350	70.00
AK	5/9/2014	Review of Terry's responses to 3rd request for production	1.4	\$350	490.00
AK	5/9/2014	Review of social security records from oc and subpoena (not incl medical which he did not provide yet)	1	\$350	350.00
AK	5/9/2014	E-mail to client re Bockwinkle subpoena	0.2	Paralegal/Clerk- \$75	15.00
AK	5/12/2014	E-mail to Hutul re docs and dep	0.2	\$350	70.00
AK	5/12/2014	Phone call from ct reporter re Barrett dep	0.1	\$350	35.00
AK	5/12/2014	Phone call from ct reporter re Piccone	0.1	\$350	35.00
AK	5/12/2014	Phone call to client re his production documents and bates-stamp responses	0.3	Paralegal/Clerk- \$75	22.50
AK	5/12/2014	E-mail to oc response to request for production of documents	0.2	Paralegal/Clerk- \$75	15.00
AK	5/13/2014	Phone call from gaffney-- now cannot do 1:00 and witness needs to be in wisconsin by 5-- 9am at my office-- he will check	0.1	\$350	35.00
AK	5/13/2014	Draft supplemental 26a1 and a2 and supplemental answers to interrogs and review of all other deps to prepare for Bockwinkle dep scheduled for tomorrow at our office	2.8	\$350	980.00
AK	5/14/2014	Deposition of Bockwinkel	3.3	\$350	1,155.00
AK	5/14/2014	Travel to/from Bockwinkel dep at Rohrman Palatine dealership per their request (end at rush hour back to city)	2.4	\$350	840.00
AK	5/15/2014	E-mail to oc and client re disclosures	0.2	Paralegal/Clerk- \$75	15.00
AK	5/16/2014	Scan and bates Toyota subpoena response and e-mail to oc	0.3	Paralegal/Clerk- \$75	22.50

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	5/20/2014	update pleading and order index	0.2	Paralegal/Clerk- \$75	15.00
AK	5/23/2014	E-mails from oc re outstanding discovery	0.1	\$350	35.00
AK	5/27/2014	E-mails to/from oc re docs owed	0.2	\$350	70.00
AK	5/27/2014	Corr from county court reporters re piccione dep	0.1	\$350	35.00
AK	5/27/2014	Review of addl docs provided by oc to respond to request for what is specifically what is needed, corr to oc re same-- go thru all financials in detail to make sure we have all	2.3	\$350	805.00
AK	5/28/2014	Corr from Gaffney re ss records	0.1	\$350	35.00
AK	5/28/2014	E-mail from GG re addl docs and e-mail to oc re what is still missing and review of same	0.8	\$350	280.00
AK	5/28/2014	Corr from oc re full disability file provided and review of same	0.9	\$350	315.00
AK	5/29/2014	Review of all financials and prepare for Rohrman dep part 2 on financials	4.9	\$350	1,715.00
AK	5/29/2014	Phone call with Glenn re docs and deps	0.1	\$350	35.00
AK	5/29/2014	E-mail from/to Hulul re dep cancelled at 7 pm when confirmed by Gaffney at 4 pm	0.2	\$350	70.00
AK	5/29/2014	Copies of docs for Rohrman dep -- part 2 financial	0.6	Paralegal/Clerk- \$75	45.00
AK	5/30/2014	Telephone call with County Court Reporters re: deposition of Susan Piccione - do not represent her, should be sent to deponent.	0.1	\$250 RC	25.00
AK	5/30/2014	Correspondence to court reporter office re: Piccione deposition transcript, they must contact her directly, we do not represent Piccione.	0.1	\$250 RC	25.00
AK	5/30/2014	Phone call from court reporter from Rohrman dep	0.1	\$350	35.00
AK	5/30/2014	Organize all financial docs	0.9	\$350	315.00
AK	6/2/2014	E-mail to Hulul re Rohrman dep	0.1	\$350	35.00
AK	6/14/2014	Brief review of Defendants' motion for summary judgment and related materials.	0.5	\$250 RC	125.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	6/16/2014	Brief review of motion for summary judgment and transcripts	0.8	\$350	280.00
AK	6/16/2014	Review and organize all pleadings and print from their motion for summary judgment and index all	1.2	Paralegal/Clerk- \$75	90.00
AK	6/17/2014	Review Motion to Supplement and new affidavit; review of disclosures	1.3	\$350	455.00
AK	6/18/2014	Telephone call from client re: def. motion for summary judgment.	0.1	\$250 RC	25.00
AK	6/18/2014	Meet with AK re: potential settlement discussions.	0.2	\$250 RC	50.00
AK	6/18/2014	Continued review of def. motion for summary judgment and related materials.	1	\$250 RC	250.00
AK	6/18/2014	E-mail to client motion for summary judgment, etc.	0.3	Paralegal/Clerk- \$75	22.50
AK	6/19/2014	Court appearance re: set briefing schedule on summary judgment.	1	\$250 RC	250.00
AK	6/23/2014	E-mail to client memo of law in support of mo for summary judgment	0.2	Paralegal/Clerk- \$75	15.00
AK	6/26/2014	Update pleadings and orders	0.2	Paralegal/Clerk- \$75	15.00
AK	7/11/2014	Begin review of deposition transcripts re: response to motion for summary judgment.	1	\$250 RC	250.00
AK	7/15/2014	Review Defendants' materials in support of their motion for summary judgment to begin preparation of response (re: statement of facts, initial and brief review of deposition transcripts cited).	1.5	\$250 RC	375.00
AK	7/16/2014	Conference with AK re: preparation of response to def. mot. for summary judgment.	0.3	\$250 RC	75.00
AK	7/16/2014	Conf with RC re response to mo for sj and transcripts	0.4	\$350	140.00
AK	7/17/2014	Review of sj motion and begin response to stmt of facts	4.2	\$350	1,470.00
AK	7/17/2014	Review Defendants' materials in support of their motion for summary judgment to begin preparation of response (re: statement of facts, initial and brief review of deposition transcripts cited).	1	\$250 RC	250.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	7/19/2014	Prepare outline for memorandum of law in opposition to def. mot. for summary judgment.	1.5	\$250 RC	375.00
AK	7/19/2014	Review all case law cited in Defendants' motion for summary judgment, conduct additional research for supporting and distinguishing case law.	1.5	\$250 RC	375.00
AK	7/21/2014	Conference with AK re: response to def. mot. for summary judgment.	0.5	\$250 RC	125.00
AK	7/21/2014	Conf with RC re summary judgment	0.6	\$350	210.00
AK	7/21/2014	Corr to oc re their threatened motion for sanctions calling me "shamelessly unscrupulous" and "cutthroat"	0.2	\$350	70.00
AK	7/22/2014	Response to stmt of facts- begin	7.3	\$350	2,555.00
AK	7/22/2014	Continue preparation of outline for response to mot. for summary judgment.	0.8	\$250 RC	200.00
AK	7/23/2014	Continue response to statement of facts	6.4	\$350	2,240.00
AK	7/23/2014	Research for response to mot. for summary judgment re: FMLA interference and retaliation claims.	1.5	\$250 RC	375.00
AK	7/24/2014	Continue response to statement of facts	6.3	\$350	2,205.00
AK	7/25/2014	Continue response to statement of facts	3.4	\$350	1,190.00
AK	7/26/2014	Conduct research for response to mot. for summary judgment re: evidence for FMLA interference claims, employer's failute to get paperwork, employee feelings of pressure to perform without restriction, etc.	2	\$250 RC	500.00
AK	7/26/2014	Continued preparation of response to mot. for summary judgment.	2	\$250 RC	500.00
AK	7/26/2014	Review of all dep transcripts and stmt of facts esp. Baier and Barrett	7.2	\$350	2,520.00
AK	7/27/2014	Review of all dep transcripts and stmt of facts esp. Baier and Barrett	6.3	\$350	2,205.00
AK	7/28/2014	Meetings with AK re: response to motion for summary judgment.	0.2	\$250 RC	50.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO	
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515	

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	7/28/2014	Continued preparation of response to motion for summary judgment and additional research related to same.	2	\$250 RC	500.00
AK	7/28/2014	Conf with RC re brief and stmt of facts	0.2	\$350	70.00
AK	7/28/2014	Continue response to stmt of facts	5.8	\$350	2,030.00
AK	7/29/2014	Continue response to stmt of facts	5.4	\$350	1,890.00
AK	7/29/2014	Continued preparation of response to motion for summary judgment and additional research related to same.	2	\$250 RC	500.00
AK	7/29/2014	Meetings with AK re: response to motion for summary judgment.	0.3	\$250 RC	75.00
AK	7/30/2014	Review of notes from other deps- esp Dion, Steuer, and exhibits	0.7	\$350	245.00
AK	7/30/2014	Continued preparation of response to motion for summary judgment and additional research related to same.	1.5	\$250 RC	375.00
AK	7/31/2014	Conference with AK re: response to motion for summary judgment.	0.4	\$250 RC	100.00
AK	7/31/2014	Conf with RC re brief	0.4	\$350	140.00
AK	8/2/2014	Continued preparation of response to motion for summary judgment and additional research related to same.	5	\$250 RC	1,250.00
AK	8/2/2014	Continue stmt of facts, exhibits, etc.	4.2	\$350	1,470.00
AK	8/3/2014	Continued preparation of response to motion for summary judgment and additional research related to same.	5	\$250 RC	1,250.00
AK	8/3/2014	Continue stmt of facts, exhibits, etc.	4.6	\$350	1,610.00
AK	8/4/2014	Conference with AK re: response to motion for summary judgment.	1	\$250 RC	250.00
AK	8/4/2014	Conf with RC re brief (1) and re stmt of facts	1.4	\$350	490.00
AK	8/4/2014	Review response to statement of facts and additional statements of facts.	1	\$250 RC	250.00
AK	8/4/2014	Continued preparation of memo in response to summary judgment, conduct research simultaneously regarding same to distinguish cases cited by defendants and to support argument.	5	\$250 RC	1,250.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	8/4/2014	Call to client re [REDACTED]	0.2	Paralegal/Clerk- \$75	15.00
AK	8/5/2014	Continue to work on statement of facts	4.1	\$350	1,435.00
AK	8/5/2014	Continued preparation of memo in response to summary judgment, conduct research simultaneously regarding same to distinguish cases cited by defendants and to support argument.	5	\$250 RC	1,250.00
AK	8/6/2014	Continue to work on statement of facts	6.1	\$350	2,135.00
AK	8/6/2014	Conf with RC	0.3	\$350	105.00
AK	8/6/2014	Continued preparation of memo in response to summary judgment, conduct research simultaneously regarding same to distinguish cases cited by defendants and to support argument.	7	\$250 RC	1,750.00
AK	8/7/2014	Continue to work on statement of facts	8.2	\$350	2,870.00
AK	8/7/2014	Review rules for filing under seal and e-mail to oc re same; organize all exhibits and draft ocover page	1.1	\$350	385.00
AK	8/7/2014	Continued preparation of memo in response to summary judgment, conduct research simultaneously regarding same to distinguish cases cited by defendants and to support argument.	8	\$250 RC	2,000.00
AK	8/7/2014	E-mail to client re declarations	0.3	Paralegal/Clerk- \$75	22.50
AK	8/8/2014	Continued preparation of memo in response to summary judgment, conduct research simultaneously regarding same to distinguish cases cited by defendants and to support argument.	5	\$250 RC	1,250.00
AK	8/8/2014	Motion for Summary Judgment	1.2	Paralegal/Clerk- \$75	90.00
AK	8/9/2014	Continued preparation of memo in response to summary judgment, conduct research simultaneously regarding same to distinguish cases cited by defendants and to support argument.	6.5	\$250 RC	1,625.00
AK	8/10/2014	Initial review of memo	0.6	\$350	210.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	8/10/2014	Continued preparation of memo in response to summary judgment, conduct research simultaneously regarding same to distinguish cases cited by defendants and to support argument.	3	\$250 RC	750.00
AK	8/11/2014	Review and revise Memo	4.8	\$350	1,680.00
AK	8/11/2014	Draft Motion, notice and order re file under seal due to their designations of confidential	1.1	\$350	385.00
AK	8/11/2014	Draft Terry's affidavit, revise all exhibits and stmt of facts	3.6	\$350	1,260.00
AK	8/11/2014	Review all cases cited in memo in opposition to summary judgment, shepardize all.	1	\$250 RC	250.00
AK	8/12/2014	review/edited Memo in Opposition to Amended Motion for SOJ	0.8	Office \$200 LC	160.00
AK	8/12/2014	Conf with RC re brief	0.2	\$350	70.00
AK	8/12/2014	Continue edits/proofs of memo in opposition to summary judgment.	3.5	\$250 RC	875.00
AK	8/12/2014	E-mail to client re declaration, exhibits, e-mail to client re all	0.6	Paralegal/Clerk- \$75	45.00
AK	8/13/2014	Prepare Response to Def. Amended Motion for Summary Judgment.	0.3	\$250 RC	75.00
AK	8/13/2014	Review all cases cited in memo in opposition to summary judgment, shepardize all.	1	\$250 RC	250.00
AK	8/13/2014	Review stmt of facts with cites	1.3	Paralegal/Clerk- \$75	97.50
AK	8/14/2014	Continue edits/proofs of memo in opposition to summary judgment.	1	\$250 RC	250.00
AK	8/15/2014	Conf with RC re memo	0.1	\$350	35.00
AK	8/15/2014	Finalize memo in opposition to summary judgment, distinguish additional cases cited by Defendants.	0.8	\$250 RC	200.00
AK	8/15/2014	Final revisions and conversions and conf with RC	1.4	\$350	490.00
AK	8/18/2014	E-file all and phone call re sealed docs and put together all docs and sealed docs for judge and oc	0.8	\$350	280.00
AK	8/19/2014	Final review of courtesy copies	0.4	\$350	140.00
<b>Total</b>					
<b>Payments/Credits</b>					

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO	
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515	

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	9/8/2014	Review Defendants' reply to additional statement of facts and memorandum re: summary judgment.	0.5	\$250 RC	125.00
AK	9/8/2014	Review of reply and memo general	0.9	\$350	315.00
AK	9/9/2014	Detailed review of reply and memo	1.9	\$350	665.00
AK	9/16/2014	File Management after Briefing on summary judgment	1.2	\$350	420.00
AK	9/17/2014	File Management after Briefing on summary judgment	1.4	\$350	490.00
AK	9/30/2014	E-mail to Terry re: [REDACTED]	0.1	\$350	35.00
AK	11/14/2014	Telephone call to Judge's clerk re: whether appearance on Monday court date necessary if no ruling on summary judgment ready.	0.1	\$250 RC	25.00
AK	11/14/2014	Conf with RC re court Monday and review of new appearance	0.2	\$350	70.00
AK	11/14/2014	Review all summary judgment pleadings and memoranda for 11/17 court status hearing.	1	\$250 RC	250.00
AK	11/14/2014	Prepare file for court 11/17	0.2	Paralegal/Clerk- \$75	15.00
AK	11/17/2014	Continued review all summary judgment pleadings and memoranda for 11/17 court status hearing.	0.5	\$250 RC	125.00
AK	11/17/2014	Court appearance for status hearing on court's ruling on summary judgment.	1	\$250 RC	250.00
AK	11/17/2014	Review Memorandum Opinion and Order on summary judgment.	0.5	\$250 RC	125.00
AK	11/17/2014	Telephone call with client re: discuss ruling on summary judgment and next steps.	0.2	\$250 RC	50.00
AK	11/17/2014	Review of opinion and conf with RC after court and after opinion	1.2	\$350	420.00
AK	11/17/2014	Conference with AK re: Court's ruling on summary judgment.	0.2	\$250 RC	50.00
AK	11/17/2014	E-mail from oc re settlement-- we made demand on day 1 and still no offer from defendants	0.1	\$350	35.00
AK	11/18/2014	E-mail to Terry re: [REDACTED]	0.2	\$350	70.00
AK	11/18/2014	E-mails and phone call with Terry [REDACTED]	0.9	\$350	315.00

**Total**

**Payments/Credits**

Avery, Camerlingo &amp; Kill, LLC

218 North Jefferson, Suite 200  
Chicago, IL 60661

## Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	11/20/2014	Prepare for phone conf with Terry on [REDACTED] (.7); phone call with Terry (1.1) and notes thereafter and e-mail to him re same	2.1	\$350	735.00
AK	11/20/2014	E-mail from Terry, to opposing counsel and to Terry	0.3	\$350	105.00
AK	11/24/2014	Phone call from Terry re [REDACTED]	0.1	\$350	35.00
AK	11/24/2014	E-mail from/to Terry re copy of prior e-mail to gaffney	0.1	\$350	35.00
AK	11/24/2014	Review file and prepare for 11/25	0.2	Paralegal/Clerk- \$75	15.00
AK	11/25/2014	Court appearance for status hearing.	1.4	\$250 RC	350.00
AK	11/25/2014	Telephone calls with opposing counsel re: rescheduling trial date.	0.3	\$250 RC	75.00
AK	11/25/2014	Prepare Motion to Continue and Reschedule Trial.	0.8	\$250 RC	200.00
AK	11/25/2014	Prepare Notice of Motion for Motion to Continue and Reschedule Trial.	0.1	\$250 RC	25.00
AK	11/25/2014	Confs with RC re trial dates and review of motion to continue	0.4	\$350	140.00
AK	11/25/2014	Telephone call with court clerk re: rescheduling trial date.	0.1	\$250 RC	25.00
AK	11/25/2014	Email to opposing counsel re: proposed uncontested motion to continue and reschedule trial.	0.1	\$250 RC	25.00
AK	11/26/2014	Telephone call from opposing counsel re: rescheduling trial dates.	0.1	\$250 RC	25.00
AK	12/1/2014	Emails to opposing counsel re: status on his confirmation with his client's re: trial dates.	0.2	\$250 RC	50.00
AK	12/2/2014	E-filed Notice of Motion, Motion to Continue and Reschedule Trial and RC appearance.	0.3	\$250 RC	75.00
AK	12/2/2014	Prepare appearance.	0.1	\$250 RC	25.00
AK	12/3/2014	Email to Judge's clerk re: availability for trial.	0.1	\$250 RC	25.00
AK	12/3/2014	E-mail from judge's clerk and conf with RC re trial	0.2	\$350	70.00
AK	12/3/2014	Delvier courtesy copies to j. st. eve	0.2	Paralegal/Clerk- \$75	15.00
AK	1/7/2015	Telephone callS with court clerk re: 1/12 status hearing.	0.2	\$250 RC	50.00
AK	1/8/2015	Review JUDge St. Eve's pretrial order instructions and jury instructions.	0.5	\$250 RC	125.00

Total

Payments/Credits

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	1/9/2015	Pleadings and orders index	0.1	Paralegal/Clerk- \$75	7.50
AK	1/12/2015	Review of pretrial order and begin drafting- parts 1-3 and review of file for same	3.1	\$350	1,085.00
AK	1/14/2015	Review of jury instructions and damages and exhibits format	1.1	\$350	385.00
AK	1/14/2015	E-mail to oc re jury instructions	0.1	\$350	35.00
AK	1/15/2015	Telephone call to Judge's clerk re: jury instructions, case reassignment.	0.2	\$250 RC	50.00
AK	1/15/2015	Review of order-- reassigned	0.1	\$350	35.00
AK	1/15/2015	Review of judicial hearing/confirmation	0.8	\$350	280.00
AK	1/20/2015	Emails to opposing counsel re: final pretrial order.	0.2	\$250 RC	50.00
AK	1/20/2015	Conf with RC re pretrial order	0.1	\$350	35.00
AK	1/21/2015	Telephone calls with opposing counsel re: final pretrial order re: agree additional time needed to prepare same based on reassignment of case.	0.2	\$250 RC	50.00
AK	1/21/2015	Emails to opposing counsel re: final pretrial order.	0.1	\$250 RC	25.00
AK	1/22/2015	Review new judge's instructions for reassignment status report.	0.2	\$250 RC	50.00
AK	1/23/2015	Telephone calls with opposing counsel re: final pretrial order re: agree additional time needed to prepare same based on reassignment of case.	0.1	\$250 RC	25.00
AK	1/26/2015	Telephone call to new judge's clerk re: reassignment status report.	0.1	\$250 RC	25.00
AK	1/26/2015	Review and revise Defendants' draft joint reassignment status report, review summary judgment opinion, etc.	1	\$250 RC	250.00
AK	1/26/2015	Review of all income info and ssd info-- approved as of 9/13	0.7	\$350	245.00
AK	1/28/2015	Review and revise status report	0.4	\$350	140.00
AK	1/29/2015	Continue redline revisions to joint reassignment status report re: to include filing date for motions in limine.	0.2	\$250 RC	50.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO	
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515	

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	1/29/2015	Emails to opposing counsel re: revised joint reassignment status report, confirm agreement of same.	0.2	\$250 RC	50.00
AK	1/29/2015	E-mail to Walters re she did not receive draft status and sent to her alternate e-mail	0.1	\$350	35.00
AK	1/29/2015	Deliver joint report to J. Blakey	0.2	Paralegal/Clerk- \$75	15.00
AK	1/30/2015	E-filed Joint Reassignment Status Report.	0.2	\$250 RC	50.00
AK	1/30/2015	Telephone call with opposing counsel re: joint reassignment status report.	0.1	\$250 RC	25.00
AK	1/30/2015	Phone call with Terry	0.2	\$350	70.00
AK	1/30/2015	Emails to opposing counsel re: revised joint reassignment status report, confirm agreement of same.	0.1	\$250 RC	25.00
AK	2/3/2015	Conference with AK re: tomorrow's court status, scheduling new trial dates and deadlines.	0.2	\$250 RC	50.00
AK	2/3/2015	Conf with RC re trial dates	0.1	\$350	35.00
AK	2/3/2015	Telephone call with opposing counsel re: tomorrow's status hearing, discuss possible new trial dates and deadlines.	0.1	\$250 RC	25.00
AK	2/3/2015	Emails with opposing counsel re: tomorrow's court status hearing.	0.1	\$250 RC	25.00
AK	2/4/2015	Court appearance for status hearing.	1.3	\$250 RC	325.00
AK	2/4/2015	Conf with RC re trial dates	0.1	\$350	35.00
AK	2/24/2015	Review of order-- final ptc is memorial day and needs to be rescheduled; review of pretrial procedures and notes on same	0.6	\$350	210.00
AK	3/17/2015	Abstract of deposition- Barrett	2.3	Paralegal/Clerk- \$75	172.50
AK	3/18/2015	Abstract of deposition- Barrett	1.3	Paralegal/Clerk- \$75	97.50
AK	3/25/2015	Abstract deposition Syed	4.9	Paralegal/Clerk- \$75	367.50
AK	3/31/2015	Continued abstract of Syed dep	5.5	Paralegal/Clerk- \$75	412.50
AK	4/1/2015	Continued abstract of Syed dep	0.3	Paralegal/Clerk- \$75	22.50
AK	4/7/2015	Syed dep abstract	2.8	Paralegal/Clerk- \$75	210.00
AK	4/8/2015	Syed dep abstract	0.2	Paralegal/Clerk- \$75	15.00
<b>Total</b>					
<b>Payments/Credits</b>					

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	4/9/2015	Syed dep abstract	4.7	Paralegal/Clerk- \$75	352.50
AK	4/14/2015	Phone call with Terry re [REDACTED]	0.7	\$375	262.50
AK	4/14/2015	Continue Syed dep abstract	0.6	Paralegal/Clerk- \$75	45.00
AK	4/15/2015	Draft cover page of PTO per J. Blakey's instructions and review of same; revise agreed statement of case and begin stipulations and notes re motions in limine; witness list and descriptions	5.9	\$375	2,212.50
AK	4/16/2015	E-mails with Terry, continue stips/uncontested facts; email from GG re will get back to me on Monday re if he is doing stips or jury instructions and on cover and statement of case; review of all proposed facts for summary judgment, response, reply	4.8	\$375	1,800.00
AK	4/16/2015	Begin jury instructions	3.8	\$375	1,425.00
AK	4/17/2015	E-mail from/to Terry re [REDACTED]	0.1	\$375	37.50
AK	4/17/2015	Continue jury instructions-- esp FMLA and ADA with amendments of ADAAA-- change almost all pattern instructions	5.1	\$375	1,912.50
AK	4/19/2015	Jury instructions esp. ada and damages	2.2	\$375	825.00
AK	4/20/2015	Emails to opposing counsel re: rescheduling pretrial date.	0.1	\$275 RC	27.50
AK	4/20/2015	Continue instructions and jury verdict and research on individual liability with FMLA and joint several issues	8.7	\$375	3,262.50
AK	4/21/2015	Corr from/to Terry re [REDACTED]	0.2	\$375	75.00
AK	4/21/2015	Emails to opposing counsel re: rescheduling pretrial date.	0.1	\$275 RC	27.50
AK	4/21/2015	Continue jury instructions, stips, e-mail from oc re their stips	7.3	\$375	2,737.50
AK	4/22/2015	Telephone call with Judge's clerk re: rescheduling pretrial date.	0.1	\$275 RC	27.50
AK	4/22/2015	Emails to opposing counsel re: rescheduling pretrial date.	0.1	\$275 RC	27.50

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	4/22/2015	Final prof of jury instructions and revisions and all cites-- amend to ada esp.; integrate their stips to ours and send all finals to oc; research on motions in limine SSD and facors unrelated to termination	9.4	\$375	3,525.00
AK	4/22/2015	Continue working on Syed dep abstract	3.1	Paralegal/Clerk- \$75	232.50
AK	4/23/2015	Draft Damages itemization; phone call with Terry; draft witness list and review all dep testimony and exhibits; draft exhibit list; emails with oc and Terry	8.3	\$375	3,112.50
AK	4/23/2015	Update pleadings and orders	0.1	Paralegal/Clerk- \$75	7.50
AK	4/23/2015	Begin working on abstract of Barrett's dep	5	Paralegal/Clerk- \$75	375.00
AK	4/27/2015	Review, research and respond to def. response to jury instructions; e-mails with oc re same; email to oc re agreed stmt is fine; finish witness lists and prelim exhibits and review of med info and e-mail to oc re same; draft verdict form; ddraft coir dire and work with oc re agreed-upon questions; review exhibits and my objections	11.3	\$375	4,237.50
AK	4/28/2015	REview all docs for exhibits and revisions to list; emails back and forth many times with oc; review of final exhibits; final draft of verdict form; review their mo in limine; research a bit on theirs and draft our mo in limine and research on same;	10.9	\$375	4,087.50
AK	4/29/2015	Review Motions in Limine, discuss same with AK.	0.4	\$275 RC	110.00
AK	4/29/2015	Finish motion in limine and research all and draft schedule of motions, emails with oc; jury instruction on agency; review of def objections to exhibits and research of same; review of their response to stmt of facts	10.3	\$375	3,862.50

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	4/30/2015	Final Motion in Lim and email to oc final motion in lim schedule and e-mail to oc; draft reply to their objections to my exhibits and revise and new summary exhibit about claims and e-mail to oc re same; cite check on mo in limine; revise uncontested statement of facts and email to oc on same	4.8	\$375	1,800.00
AK	4/30/2015	At 4:30 receive 34 new proposed jury instructions and objections, new exhibits, stip; phone call to oc re same and timing; review and respond to new exhibits; revision to my exhibits; revision to stip and send all to oc; email to oc re back pay and front pay	3.9	\$375	1,462.50
AK	5/1/2015	Converting all for e-filing -- each schedule separate- review all to make sure correct version; emails and phone calls with Glenn re what I still need from him-- awaiting 4 schedules; discuss him contacting clerk because of service at 4:30 of objections to jury instructions when on Monday said "no objection" to each-- completely changed course; review of all docs and draft subpoenas- phone call to Karsh, Tague and Gillen; more changes from oc at end of day- review all and revise; e-file all and mo in limine	9.3	\$375	3,487.50
AK	5/2/2015	Review of their numerous new objections to jury instructions received Thurs. at 4:30-- respond to each and revise -- intro and FMLA	8.2	\$375	3,075.00
AK	5/3/2015	REview of numerous new objections to jury instructions received thursday at 4:30 esp. fmla and defamation	7.3	\$375	2,737.50
AK	5/4/2015	Confw ith Gaffney re jury instructions and notes re same	1.6	\$375	600.00
AK	5/4/2015	Reserch of issues Glenn brought up today and review of his case law and revisions to D8 and rest based on conference and case law	4.3	\$375	1,612.50

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	5/5/2015	Assemble all jury instructions and table of contents to prepare for filing but phone call from Gaffney re he has more changes and just can't get it done today (new due date after extension); many e-mails back and forth re he can't keep adding new; assemble all and renumber and make sure all current versions of all and ready to e-file	6.1	\$375	2,287.50
AK	5/5/2015	Email from Gaffney and Walters re trying to get extension and will not agree to let me file instructions as is then at 6:00 receive all new redlines to table of contents and new jury instructions and email re we are going in circles and we are right back to where we were when they sent me tons of info at 4:30 the day before it was originally due; brief review of same	0.9	\$375	337.50
AK	5/6/2015	Redo all jury instructions and respond to their latest changes and new instructions-- several of theirs I agreed to on Monday and now they have changed back or revised again so revise to mine back in; review and respond to their verdict forms (just received); e-mails re several issues which maybe could resolve; JW did not have authority	6.9	\$375	2,587.50
AK	5/6/2015	research on instructions a	2.9	\$375	1,087.50
AK	5/7/2015	E-mails with oc and phone call and approval on 2 instructions and do all in final and revise K to include page #'s	4.8	\$375	1,800.00
AK	5/7/2015	Final subpoenas and notes to VJ re same	0.9	\$375	337.50
AK	5/8/2015	Research and begin response to motion in limine	8.4	\$375	3,150.00
AK	5/9/2015	Research and draft response to mo in limine esp. #'s 1-4	10.3	\$375	3,862.50
AK	5/10/2015	Research and draft response esp. nos 5 to 7	11.1	\$375	4,162.50
AK	5/11/2015	COntinue researching and drafting response esp. 8-12	8.9	\$375	3,337.50
AK	5/12/2015	Review and revise response to motion in limine	6.3	\$375	2,362.50

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	5/13/2015	Prepare and review exhibits to go to judge per pretrial order	0.6	\$375	225.00
AK	5/13/2015	Cite check and exhibits	5.8	\$375	2,175.00
AK	5/15/2015	Proof final and all exhibits, revisions	3.3	\$375	1,237.50
AK	5/15/2015	Review and proof Response to Def. Motions in Limine.	1	\$275 RC	275.00
AK	5/18/2015	REview of their response to mo in limine and research of same-- their case law is all about indirect method and that is not the burden in our case and even their jury instruction does not require similarly situated	1.4	\$375	525.00
AK	5/18/2015	REview and organize all exhibits-- theirs and ours	2.4	\$375	900.00
AK	5/19/2015	Prepare for pretrial conference	7.3	\$375	2,737.50
AK	5/19/2015	Begin outline of Terry's testimony	1.4	\$375	525.00
AK	5/20/2015	Continue prep for pretrial esp. ada jury instructions and exhibits	4.3	\$375	1,612.50
AK	5/20/2015	Pretrial conference incl. to and from	4.2	\$375	1,575.00
AK	5/21/2015	Conf with MK re pretrial	0.4	\$375	150.00
AK	5/21/2015	Conf with VJ re exhibits and tech	0.1	\$375	37.50
AK	5/21/2015	Prepare Terry testimony and review of trial order and discuss tech and exhibits with VJ	6.8	\$375	2,550.00
AK	5/21/2015	Continued abstracting Barrett's deposition	6	Paralegal/Clerk- \$75	450.00
AK	5/22/2015	Testimony esp. Terry	2.1	\$375	787.50
AK	5/22/2015	Continued abstracting Barrett's deposition	0.8	Paralegal/Clerk- \$75	60.00
AK	5/23/2015	Testimony and review all dep transcripts and notes esp. Zalisk, Baier	8.4	\$375	3,150.00
AK	5/24/2015	Testimony esp. Zalisk, Dion, Jackson and review all deps and notes and Karsch	9.1	\$375	3,412.50
AK	5/25/2015	Trial testimony especially Karsh, Jentel, Tague and begin adverse Bockwinkle; research of letter in support and hearsay	9.5	\$375	3,562.50
AK	5/26/2015	Phone call with Zalisk (part 1)	0.5	\$375	187.50

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	5/26/2015	Phone call to Chris Taylor at Dupage medical group Jentel and Jarsh possibly	0.2	\$375	75.00
AK	5/26/2015	Review of witnesses and scheduling	0.4	\$375	150.00
AK	5/26/2015	Testimony esp. Bockwinkle and about half of Barrett, some opening	7.1	\$375	2,662.50
AK	5/26/2015	Research of Jeff's reprimand and other evidentiary issues, hearsay	5.8	Paralegal/Clerk- \$75	435.00
AK	5/27/2015	E-mail from court reporter re Steuer	0.1	\$375	37.50
AK	5/27/2015	Brief conference with Jackson and email re same	0.3	\$375	112.50
AK	5/27/2015	Meeting with Terry to prepare	4	\$375	1,500.00
AK	5/27/2015	Final adverse of Barrett	3.8	\$375	1,425.00
AK	5/27/2015	Call with Zalisk witness prep	1.1	\$375	412.50
AK	5/27/2015	Call with Jacskon witness prep and notes	1.4	\$375	525.00
AK	5/27/2015	Research of Jeff's reprimand and other evidentiary issues, hearsay	7	Paralegal/Clerk- \$75	525.00
AK	5/28/2015	Revise and final Jackson testimony	0.5	\$375	187.50
AK	5/28/2015	E-mail to/from GG re stip to authenticity	0.3	\$375	112.50
AK	5/28/2015	Corr to Jackson re testimony probably Thursday	0.1	\$375	37.50
AK	5/28/2015	Phone conf with Dion and revise outline	1.7	\$375	637.50
AK	5/28/2015	Phone call with Taylor re Jentel and e-mail re records	0.3	\$375	112.50
AK	5/28/2015	REsearch of retaliation of co-workers-- relevant to intent esp if same supervisor	1.1	\$375	412.50
AK	5/28/2015	Research of Jeff's reprimand and other evidentiary issues, hearsay	5.9	Paralegal/Clerk- \$75	442.50
AK	5/29/2015	Phone call with GG re foundation, ex. 35, sales, recent motions, witnesses, drs my flowchart	0.5	\$375	187.50
AK	5/29/2015	E-mail to Karsh	0.1	\$375	37.50
AK	5/29/2015	Tech training at federal court for trial.	1	\$275 RC	275.00
AK	5/29/2015	Phone call with Dr. Karsh	1	\$375	375.00
AK	5/29/2015	Phone call from clerk re jury instructions and table of contents and find and e-mail	0.4	\$375	150.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	5/29/2015	Phone call with TB re Exhibit 85 and e-mail to GG re same	0.4	\$375	150.00
AK	5/29/2015	Final Syed testimony	2.1	\$375	787.50
AK	5/29/2015	E-mails re foundation	0.8	\$375	300.00
AK	5/29/2015	Research of Jeff's reprimand and other evidentiary issues, hearsay	3.4	Paralegal/Clerk- \$75	255.00
AK	5/30/2015	Review testimony outlines and exhibit list for trial.	1	\$275 RC	275.00
AK	5/30/2015	Work on opening	3.4	\$375	1,275.00
AK	5/30/2015	Review of T testimony	2.3	\$375	862.50
AK	5/31/2015	Review testimony outlines and exhibit list for trial.	1	\$275 RC	275.00
AK	5/31/2015	Work on opening	6.1	\$375	2,287.50
AK	5/31/2015	Trial prep-- file boxes and organize all	3	Paralegal/Clerk- \$75	225.00
AK	6/1/2015	Court appearance for day 1 of trial.	8	\$275 RC	2,200.00
AK	6/1/2015	Continued review of testimony outlines and exhibit lists.	1	\$275 RC	275.00
AK	6/1/2015	Trial- work through lunch	6.5	Trial- \$450	2,925.00
AK	6/1/2015	Meet with client after	0.9	\$375	337.50
AK	6/1/2015	Prepare before and after trial-- esp. review and reserach of their jury instruction "position statement"	4.2	\$375	1,575.00
AK	6/1/2015	Telephone call with Zalisk re: confirm he can be in court tomorrow p.m. to testify.	0.1	\$275 RC	27.50
AK	6/2/2015	Court appearance for day 2 of trial.	8	\$275 RC	2,200.00
AK	6/2/2015	Prepare proposed limiting jury instruction re: social security and back pay, conferences with AK re: same.	0.5	\$275 RC	137.50
AK	6/2/2015	Telephone call to Tim Dion re: plan to appear tomorrow at 1 pm.	0.1	\$275 RC	27.50
AK	6/2/2015	Prepare redline revision to Def. proposed limited instruction re: SS benefits and back pay.	0.1	\$275 RC	27.50
AK	6/2/2015	Email to opposing counsel re: redline revisions to proposed limited instruction re: SS benefits and back pay.	0.1	\$275 RC	27.50
AK	6/2/2015	Review federal rules of evidence re: objections for cross examination.	0.5	\$275 RC	137.50

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	6/2/2015	Trial-- work thru lunch and includes early to prepare and a bit after	8	Trial- \$450	3,600.00
AK	6/2/2015	Begin response to their jury instruction position statement	2.4	\$375	900.00
AK	6/2/2015	Trial prep- pleadings and order index; redact medical records	1.2	Paralegal/Clerk- \$75	90.00
AK	6/3/2015	Court appearance for day 3 of trial.	8	\$275 RC	2,200.00
AK	6/3/2015	Telephone call with Jackson re: reschedule his appearance for 6/8 for testimony.	0.2	\$275 RC	55.00
AK	6/3/2015	Trial- work thru lunch and early there and a bit after	8	Trial- \$450	3,600.00
AK	6/3/2015	Phone call to Jentel, final response to their jury instruction position statement; e-mails with Jentel, phone call to Tague; organize redirect and review of jentel records	4.3	\$375	1,612.50
AK	6/3/2015	Final proof of response to def jury instruction conference position statement filed 6/1/15, check all citations to case law.	2.3	\$275 RC	632.50
AK	6/3/2015	Trial prep- pleadings and order index; redact medical records	0.1	Paralegal/Clerk- \$75	7.50
AK	6/4/2015	E-file response to def jury instruction conference position statement.	0.1	\$275 RC	27.50
AK	6/4/2015	Review Cleveland case re: SSDI benefits v. ADA claim.	0.5	\$275 RC	137.50
AK	6/4/2015	Review notes from trial days 2 and 3 to prepare list of points to address in closing.	0.5	\$275 RC	137.50
AK	6/4/2015	Trial-- work through lunch	8	Trial- \$450	3,600.00
AK	6/4/2015	Research re punitive damages and organize all trial and review testimony for tomorrow's witnesses	3.3	\$375	1,237.50
AK	6/4/2015	Court appearance for day 4 of trial.	8	\$275 RC	2,200.00
AK	6/4/2015	Research re: financial condition, prepare position statement, conference with AK re: same.	2	\$275 RC	550.00
AK	6/4/2015	Organize docs and deliver docs to court	2.2	Paralegal/Clerk- \$75	165.00

**Total**

**Payments/Credits**

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	6/4/2015	Trial prep- pleadings and order index; redact medical records	2	Paralegal/Clerk- \$75	150.00
AK	6/5/2015	Trial -- work through lunch	8.3	Trial- \$450	3,735.00
AK	6/5/2015	Court appearance for trial day 5.	8	\$275 RC	2,200.00
AK	6/5/2015	Telephone call with Bob Jackson re: confirm Monday appearance, go over ground rules.	0.1	\$275 RC	27.50
AK	6/5/2015	Review Defendants' statement re: to exclude evidence re: Barrett's financial info and cases cited therein.	0.4	\$275 RC	110.00
AK	6/5/2015	Trial before J. Blakey and revision and organize notes	7.5	Paralegal/Clerk- \$75	562.50
AK	6/5/2015	Trial prep- pleadings and order index; redact medical records	0.3	Paralegal/Clerk- \$75	22.50
AK	6/6/2015	Review notes from witnesses testimony and prepare summary.	3.8	\$275 RC	1,045.00
AK	6/6/2015	Research re: definition of "financial condition" re: punitive damages.	1	\$275 RC	275.00
AK	6/7/2015	Review notes from witnesses testimony and prepare summary.	0.5	\$275 RC	137.50
AK	6/7/2015	Research re: definition of "financial condition" re: punitive damages.	2.5	\$275 RC	687.50
AK	6/7/2015	Review Bob Jackson deposition transcript.	1.3	\$275 RC	357.50
AK	6/7/2015	Review all cases cited by plaintiff and defendant for jury instructions.	0.5	\$275 RC	137.50
AK	6/7/2015	Closing argument draft	4.5	\$375	1,687.50
AK	6/8/2015	Court appearance for day 6 of trial.	8	\$275 RC	2,200.00
AK	6/8/2015	Continue review of all cases cited by plaintiff and defendant re: jury instruction position statement and response to same, review cases re: FMLA interference claims cited by Defs.	1.5	\$275 RC	412.50
AK	6/8/2015	Conitnue and complete review of Bob Jackson deposition transcript.	0.5	\$275 RC	137.50
<b>Total</b>					
<b>Payments/Credits</b>					

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO	
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515	

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	6/8/2015	Review Defs Motions for Directed Verdict, research all cases cited and additional cases to prepare outline for argument.	2.5	\$275 RC	687.50
AK	6/8/2015	Prepare outline for argument on motions for directed finding.	1.5	\$275 RC	412.50
AK	6/8/2015	Trial-- work through lunch and breaks	8	Trial- \$450	3,600.00
AK	6/8/2015	Review of new 100 page jury instruction filing from opposing counsel (about 1/2 completed) and prepare responses to motions for directed verdict	6.4	\$375	2,400.00
AK	6/8/2015	Trial before J. Blakey and notes and revisions	7.5	Paralegal/Clerk- \$75	562.50
AK	6/8/2015	Trial prep and update pleadings and orders	0.2	Paralegal/Clerk- \$75	15.00
AK	6/9/2015	Court appearance for trial day 7.	8	\$275 RC	2,200.00
AK	6/9/2015	Trial- work through lunch and breaks and DV argument and meet with T thereafter	8.3	Trial- \$450	3,735.00
AK	6/9/2015	Prepare for DV argument in am and prepare testimony for the 8 "may be called witnesses" who they now will call	6.9	\$375	2,587.50
AK	6/9/2015	Review Defs Motions for Directed Verdict, research all cases cited and additional cases to prepare outline for argument.	1	\$275 RC	275.00
AK	6/9/2015	Trial before J. Blakey and notes and revisions	9.5	Paralegal/Clerk- \$75	712.50
AK	6/9/2015	Trial prep and update pleadings and orders	0.3	Paralegal/Clerk- \$75	22.50
AK	6/10/2015	Court appearance for trial day 8.	5.3	\$275 RC	1,457.50
AK	6/10/2015	Telephone calls with Tim Dion re: possibility he will need to testify tomorrow in rebuttal case.	0.2	\$275 RC	55.00
AK	6/10/2015	Telephone call with client re: discuss possibility of calling Dion and Zalisk in rebuttal.	0.1	\$275 RC	27.50
AK	6/10/2015	Trial before J. Blakey- work through lunch	8.2	Trial- \$450	3,690.00
AK	6/10/2015	Conf wth RC re their brief	0.1	\$375	37.50
AK	6/10/2015	Prepare for cross on Battista, review of jury instructions and work through opening	3.6	\$375	1,350.00
AK	6/10/2015	Review closng argument.	0.5	\$275 RC	137.50
<b>Total</b>					
<b>Payments/Credits</b>					

Avery, Camerlingo & Kill, LLC  
 218 North Jefferson, Suite 200  
 Chicago, IL 60661

# Invoice

DATE	INVOICE #
6/29/2015	18176

BILL TO
Mr. Terry Baier 425 Hill St. Downers Grove, IL 60515

Primary Attorney	DATE	DESCRIPTION	QTY	ITEM	AMOUNT
AK	6/10/2015	Trial before J. Blakey and notes and revisions	9.5	Paralegal/Clerk- \$75	712.50
AK	6/10/2015	Trial prep and update pleadings and orders	0.2	Paralegal/Clerk- \$75	15.00
AK	6/11/2015	Court appearance for trial day 9 and jury instruction conference.	7.5	\$275 RC	2,062.50
AK	6/11/2015	Trial and jury instruction conference	11	Trial- \$450	4,950.00
AK	6/11/2015	Closing revision	1.4	\$375	525.00
AK	6/11/2015	Trial before J. Blakey and notes and revisions	9.7	Paralegal/Clerk- \$75	727.50
AK	6/11/2015	Pleadings and orders index	0.2	Paralegal/Clerk- \$75	15.00
AK	6/11/2015	Bring copies of jury instructions to federal court	0.2	Paralegal/Clerk- \$75	15.00
AK	6/12/2015	Court appearance for trial day 10 re: closing arguments, instructions, verdict rendered.	7.5	\$275 RC	2,062.50
AK	6/12/2015	Trial	6.8	Trial- \$450	3,060.00
AK	6/12/2015	Trial before J. Blakey and notes and revisions	8	Paralegal/Clerk- \$75	600.00
AK	6/13/2015	E-mail and phone call with Gaffney	0.3	\$375	112.50
AK	6/23/2015	Research of post-trial motions and fees and costs rules	1.2	\$375	450.00
AK	6/26/2015	Research of post-trial motions and fees and costs rules	1.4	\$375	525.00
AK	6/26/2015	Phone call with Terry re: [REDACTED]	0.9	\$375	337.50
AK	6/26/2015	Conference with AK re: post trial motions.	0.4	\$275 RC	110.00
<b>Total</b>					
\$362,927.50					
<b>Payments/Credits</b>					
\$0.00					